



Islamic Center of Olympia
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Imam Position Opening 2022

About ICO:

The Islamic Center of Olympia (ICO)/Masjid Al-Nur is one of the most diverse, fast-growing and active Islamic centers located in Olympia, the capital of Washington State, and located in the beautiful Pacific Northwest.

Full Time Imam/Community Religious Leader

Responsibilities:

- Lead daily, *Jumu'ah* and *Eid* prayers and deliver *Khutbah* predominantly in English.
- Inspire the spiritual growth for the different segments of the community through public and private classes, programs, and lectures.
- Provide funeral services and guidance.
- Conducts youth focused activities and interactive programs that are inspiring, appealing and interesting for children and adolescents growing up in a secular society (example: lessons in ethics and morals from ahadeeth and as they apply to local context, Quran memorization, halaqahs, outdoor activities etc.)
- Maintains regular and convenient office hours at the masjid for members of the community and others who may seek counsel, guidance and information.
- Provides religious matrimonial/divorce services and guidance.
- Develops and conducts programs to support and train our growing community of new Muslims with consistent training and support.
- Olympia is the seat of state government and it is important that the Imam is passionate da'wah and proactive about building bridges and act as a faith-based representative in the wider community through outreach and engagement with other faith communities, elected representatives, law-enforcement, educational institutions, media, etc. within an Islamic framework.
- Provide consultation to the Masjid Board and committees on religious matters, community religious issues, and Mosque religious activities
- Lead by example to prevent discrimination on any basis including but not limited to school of thought, gender, race, nationality, ethnic origin, citizenship, political affiliation, or economic status.
- In coordination with the Board of Directors (BOD), support the ICO annual fundraising events & Ramadan Programs.

- Regular monthly meetings with the BOD to evaluate performance and address other issues that may have been brought up by community members.

Qualifications/Requirements:

- Effective in Arabic and fluent in English and communication skills in general.
- He must have rigorous education in Islamic studies through acceptable means which may include recognized Islamic institutions and other traditional methods.
- Adequate knowledge of fiqh to teach and counsel the community on matters of fiqh. This should include general awareness of the differences of opinions and practices among different schools of fiqh.
- Mature and broad understanding of Islam.
- Memorized major portion of the Quran to lead *jumu'ah* and *taraweeh* prayers, preferably Hafiz.
- Masters *tajwid* rules to ensure correct recitation of the Qur'an.
- Knowledgeable in the *Seerah*, *Hadith*, Tafseer of the Quran, and other Islamic sciences and be able convey this diplomatically to be applicable to the local context.
- Deal in all matters with integrity, Islamic manner, and high moral character.
- Experience with introducing Islam to people of other faiths.
- Experience with family and youth counseling.
- Proficient and motivational in delivering *Jumu'ah Khutbah* that are educative, inspiring and consistent in responding to the needs of the community and applicable local context.
- Understands perspectives and challenges of a very diverse multi-generational, multi-cultural, diverse disciplinary nature of Muslims families growing up in a secular context, and guides them according to their needs and maturity with the faith.
- An initiative taker who has a vision to lead the community spiritually within an Islamic framework.
- Imam is expected to be punctual, assertive, a team player, and work continuously on his professional development and public speaking skills.

Desirable qualifications:

- Previous experience as Imam.
- Experience with conflict prevention and resolution.
- Experience with conducting workshops and seminars.

Work Eligibility Requirements: U.S. Citizen OR Permanent Resident.

Salary and Benefits: The compensation package is very competitive and depends on qualifications and experience.

How to Apply: Please send resume/CV to imamjob@islamiccenterofolympia.org. *Open position until filled.*